

# PALMETTO WORKFORCE PARTNERSHIP AWARD

## *Application*

*(No applications will be accepted after February 20, 2009)*

### Nominator Information:

Name:

Title:

Agency/Organization:

Phone: ( ) -

Email:

### Nominee Information:

Company Name:

Name of Com. Representative:

Title:

Mailing Address:

City:

State:

Zip:

Phone: ( ) -

Fax: ( ) -

Email:

Size of Company:  0-50 Employees  51 -500 Employees  501+ Employees

Type of Business:

### Category I: Job Creation

#### Criteria:

1. How many people does your company currently employ?  (overall)  (in SC)

2. How many people have you hired in the past year?  (overall)  (in SC)  
and how many of these hires are new positions?  (overall)  (in SC)

3. If applicable, what circumstances prompted this growth in your workforce? (New product line, increased demand, other diversification, etc.)

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4. Does your company plan on having any future expansions? Explain in detail:

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**Category II: Innovative Workforce Partnerships**

**Criteria:**

1. List any activities with local or state agency (ies) and/or education partner(s) with whom your company has teamed up with to enhance or expand the company's workforce? (ex. OJT, work experiences, summer youth work experiences, internships, apprenticeships, etc.)

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2. Expand on this/these collaborative effort(s).

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**Category III: Support for Human Growth and Development in the Workplace**

**Criteria:**

1. Are your employees encouraged to continue professional growth and development that will impact job performance and/or the potential for advancement?  Yes  No

2. List efforts that your company uses to encourage employees to grow professionally. (ex. stipends, tuition assistance, registration fees, materials, computer trainings, company-wide or departmental staff development programs or training opportunities, employee tuition assistance programs, etc.)

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3. Expand this/these efforts:

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## Category IV: Impact on the Community's Quality of Life

### Criteria:

1. List efforts of your company to support and/or encourage employees to participate in outside charities or organizations including military service (ex. hurricane and /or disaster relief, United Way, Heart Walk, Relay for Life, Lunch Buddies, etc.)

Expand on these efforts:

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## Category V: Economic Investment

### Criteria:

1. In addition to the "personnel" investments, has your company contributed to economic growth and development by purchasing (not leasing) property and/or a building(s) in the community where the company is located?

Yes  No

2. Does your company have the ability to purchase a majority of its supplies or outside services from local suppliers or suppliers located in South Carolina or is this done at a corporate level outside South Carolina?

Yes  No

If your company does have this ability, please describe any supplies and/or services your company purchases locally:

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3. Are there any other economic investment initiatives that have taken place as a result of your company's presence? (For example: other businesses locating or new startups, etc...)

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4. What specific ways has your company contributed to the local community that has enhanced the quality of life for its residents and /or stimulated the local economic development and a more robust business climate?

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## Category VI: Quality of the Work Environment

### Criteria:

1. The quality of the work environment can be a multi-faceted benefit that can enhance or detract from the vision of any company. What types of things does your company do to make the work environment positive and productive? (Creative benefits, child care, health and fitness programs, social events, etc.) Please list and explain:

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2. Does your company encourage employees to give comments or suggestions they may have about their workplace or working environment?  Yes  No

If so, explain the process that employees use to submit comments and suggestions and how they are handled once submitted:

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3. Please explain your safety policies and how they impact the quality of your work environment. Please offer any examples of awards that provide evidence of your success and cite any specific examples of improvement made through your safety program:

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## Category VII: Compliance

1. In the past five years, has your company been served with employment or workforce related litigation or EEOC/SHAC complaints that have resulted in a judgment or penalty against the company. Please explain.

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## Category VIII: Company's Value and Culture

1. Please include a statement of your company's values and a description of your workforce philosophy and corporate culture as an employer.

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## Category IX: Community/State Workforce Development

1. If applicable, describe your company's participation in community and/or state-wide educational or workforce development initiatives aimed at helping improve the caliber of education, training and experience of SC's students to be tomorrow workforce leaders, (ex. participation with New Carolina, Personal Pathways legislation, Regional Education Centers (REC), partnerships with local middle/high schools to expose students to your business.)

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Thank you for your time in completing this application. Remember, you may use up to 2 additional pages to expand your answers. Information exceeding this will not be considered. Incomplete submittals will be eliminated.

**Nomination forms should be submitted back to the nominating entity (i.e. workforce board, One Stop, agency, etc) before the February 20, 2009 deadline. The nominating entity should submit the nomination form (fax, mail or email) to:**

SCES Conferences  
PO Box 602  
Columbia, SC 29202  
Attn: Mike Williams  
[mwilliams@sces.org](mailto:mwilliams@sces.org)  
Fax – (803)737-0765